

SITUATION VACANT FOR KFUEIT-GIZ SAR PROJECT

The Project Director is seeking dynamic and multi-skilled candidates to fill project based various positions under the 09 **months project** titled **“The Climate Smart Agriculture Accelerator Project”** Strengthening Climate Adaptation and Climate Resilience (SAR) funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and supported & fully funded by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH".

The successful candidates will be based at KFUEIT, Rahim Yar Khan for the period of 09-months and responsible for executing the project activities, including establishing a field lab and farmer's school, and supporting incubation and acceleration of innovative and climate smart agricultural technologies in the region by promoting the startups and incubation of ideas among youth in Rahim Yar Khan.

Name of position & No. of Post, & Mode of Appointment, Age Min-Max(Years)	Minimum Qualification & Experience for Appointment
Consultant for BIC (1) Age:30-50	<ul style="list-style-type: none"> (i) Master’s degree or higher in Business Administration, Entrepreneurship, Law, or related field. (ii) At least 10 years of proven experience in BIC Management and capacity building. (iii) Strong knowledge of startup ecosystems and innovation trends. (iv) Excellent leadership and project management capabilities. (v) Strong communication and interpersonal skills. (vi) Ability to engage and inspire a diverse group of individuals.
Consultant (Legal and Company Registration & Tax) (01) Age:30-50	<ul style="list-style-type: none"> (i) L.L.B or equivalent from a HEC recognized university/institution. (ii) Professional certifications in corporate or tax law preferred. (iii) A minimum of 10 years post qualification professional experience in the field of corporate law, company registration, and tax consultancy. (iv) Experience with legal compliance, intellectual property, and tax structuring for new ventures or startups. (v) Proven record in assisting incubated startups on their legal formation, startup registration with SECP, and NTN. (vi) Familiarity with incubation processes or experience with a startup ecosystem will be an added advantage
Manager Operations (Admin, Finance & Procurement) (01) Age:30-50	<ul style="list-style-type: none"> (i) Master’s degree in relevant a field (Accounting/ Finance/ Business Administration/ Supply Chain or relevant fields (ii) At least 5 years’ professional experience in a comparable position (iii) Experience of external and internal audits (iv) Capable of working within an inter/cross-cultural environment and politically sensitive context (v) Highly motivated and service-oriented (vi) Very good management, communication and problem-solving skills

	<ul style="list-style-type: none"> (vii) Very good working knowledge of ITC (related software) and computer applications (e.g. MS Office; high command of MS Excel) (viii) Understanding of management and administration (ix) Language skills: Urdu (fluent spoken and written); English (good command in speaking and writing) (x) Flexibility in taking over new responsibilities when required (xi) Ability to meet deadlines
<p>Consultant for Data Analysis (01)</p> <p>Age:30-50</p>	<ul style="list-style-type: none"> (i) PhD/Master's degree in a relevant field (Agriculture Sciences/Data Science/Statistics/Mathematics/ or relevant fields in Sciences and Technology). (ii) At least 5 years' professional experience in data analysis or a related position. (iii) Proficient in statistical software and database querying languages. (iv) Experience with data visualization tools . (v) Knowledge of machine learning algorithms and their application in data analysis. (vi) Strong analytical skills with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy. (vii) Excellent problem-solving skills and the ability to work independently or as part of a team. (viii) Adept at queries, report writing, and presenting findings. (ix) Flexibility in adapting to new technologies and analytical methodologies.
<p>Consultant for Modelling (01)</p> <p>Age:30-50</p>	<ul style="list-style-type: none"> (i) PhD/MS Agricultural Engineering, Water Resource Engineering, Agricultural Science, Environmental Science, Agronomy, or related fields in Engineering and Technology. (ii) At least 5 years' professional experience in agricultural and water research, (iii) Proficient in crop simulation models and GIS software. (iv) Strong foundation in plant physiology, agronomy, and meteorology as it applies to crop growth and productivity. (v) Knowledge of statistical analysis tools and techniques relevant to agricultural data. (vi) Ability to design and conduct field experiments related to crop modeling studies. (vii) Excellent problem-solving skills and the ability to work on complex projects with interdisciplinary teams. (viii) Experience in developing and applying crop models to address issues related to climate change, water management, and sustainable agriculture. (ix) Demonstrated ability to manage projects efficiently and meet deadlines. (x) Willingness to travel to field sites for research and data collection
<p>Research Intern (3)</p> <p>Females are encouraged to Apply</p> <p>Age:20-40</p>	<ul style="list-style-type: none"> (i) BS or BS (Enrolled) in the field of Agricultural Sciences, Agriculture Engineering/ Food sciences/ Business Sciences/ Electrical Engineering/ Mechanical Engineering/ Civil Engineering or related fields. (ii) Basic understanding of relevant concepts such as climate change, sustainable agriculture, and agricultural value chains
<p>IT Associate (01)</p> <p>Age:25-40</p>	<ul style="list-style-type: none"> (i) Bachelor's degree in Information Technology, Computer Science, or a related field. (ii) At least 1 year of professional experience in an IT support role or a comparable position. (iii) Strong knowledge of computer hardware, software, and networks. (iv) Proficiency in troubleshooting and resolving hardware and software issues. (v) Familiar with graphic designing and use of IT tools (vi) Excellent skills in using MS office tools (vii) Experience in using AutoCAD 2D and 3D

(viii) Ability to provide technical support and guidance to users with varying levels of IT knowledge.

Consultant
Adaptation and
Innovation
Expert (01)
Age:30-50

- (i) PhD/MS degree in Climate Change, Environmental Science, project management, finance or any other closely Climate related fields with specialized experience
- (ii) At-least 5 Years of Professional experience
- (iii) Experience in Gap and need assessment of the early career researchers with regard to research fundings and topics where impact-oriented research is lacking.
- (iv) Experience in Support the project in developing a call for proposals for small research grants for early career researcher
- (v) Experience in Identification of the topics and thematic areas of the call for small grants for early career researchers.
- (vi) Experience in Defining the project scope, process flow and project timeline as well as eligibility criteria for the submitted EOI
- (vii) Experience in Development of proposal template and proposal submission requirements
- (viii) Experience of implementing research fundings
- (ix) Experience of networking with HECs and Universities
- (x) Experience of organizing relevant research funding call and international events

1. Interested candidates may apply online through website (eportal.kfueit.edu.pk) within the due date 20th Apr-2024
2. Applicants are advised to read all terms and conditions / instructions of the advertisement as well as "Important instructions to candidates" given on KFUEIT website at online job portal i.e. "eportal.kfueit.edu.pk" carefully in order to submit their online applications be completed in all respects. The onus responsibility of correctness of the data given in the Online Application Form will rest squarely on the candidates.
3. Editing Option, to correct any data in the Online Application Form, will be available to the candidates till the Closing Date of submission of Online Applications.
4. Those already in the government / semi-government service or autonomous bodies will be required to bring 'No Objection Certificate' from their employer, at the time of interview.
5. Only eligible / short-listed candidates will be called for test / interview.
6. Upload a paid Bank Challan of Rs. 1,000/- as Application Processing Fee for each online application in favor of "KFUEIT GIZ SCAR PROJECT".
7. No TA / DA will be admissible for appearing in Test / Interview.
8. The competent authority may, by general or special order, grant age relaxation up to maximum period of five years. In case of a person who has served in the Government or public sector Universities or any of the armed forces of Pakistan, the period of such service shall, for the purpose of upper age limit, be excluded from his age.
9. The University reserves the right to withdraw any post or its all advertisement or reject any or all applications without assigning any reason, which will not be challengeable in any court of law.
10. Since, the demarcation of marks is based on "Division" system, therefore, if "Division" is not available on any degree / transcript of a candidate, the same would be calculated / converted into Division, as under:

Under Semester System (where CGPA is mentioned on the DMC)				Under Semester System (Where only Marks / Percentage is mentioned, instead of CGPA, on the DMC)		
Sr.#	CGPA (Out of 4.00)	CGPA (Out of 5.00)	Division	Sr. #.	Percentage of Marks	Division
1	3.00 or above	4.00 or above	1st Division	1	70% or above	1 st Division
2	2.50 to 2.99	3.25 to 3.99	2nd Division	2	60% to 69.99%	2 nd Division
3	2.49 or below	3.24 or below	3rd Division	3	59.99% or below	3 rd Division

For further information, please Contact

Project Director GIZ-SAR
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