

KHWAJA FAREED UNIVERSITY OF ENGINEERING AND INFORMATION TECHNOLOGY, RAHIM YAR KHAN

SITUATION VACANT

Applications are called from all over the country for below mentioned **Teaching Positions** on following terms & conditions:

Name of position & No. of Post, Scale of Pay & Mode of Appointment, Age Min-Max(Years) Minimum Qualification & Experience for Appointment

Professor BS-21 (Regular / Contract) 35-50

Computer Science (1), Information Technology (1), Electrical Engineering (1) Mechanical Engineering (1), Computer Engineering (1),Civil Engineering (1) Chemical Engineering (1), Chemistry (1) Mathematics (1), Physics (1),Bioinformatics (1), Software Engineering (1) Botany (1), Zoology (1),Education (1), Management Sciences (1), Agricultural Engineering (1),Food Science & Technology (1) Human Nutrition & Dietetics

(1), Agronomy

(1), Entomology

(1),Horticulture (1), Islamic Studies (1), History & Pak

Studies (1),Law (1),Fine Arts & Textile Design (1),English

For Engineering, Information Technology and Computing Discipline

PhD in Engineering or Information Technology or Computing or equivalent degree from an HEC recognized University or Institution;

Fifteen Years teaching or research experience in a recognized Institution or College or University or fifteen years professional experience in the relevant field in a National or International organization out of which five years must be teaching experience;

OR

Ten years post-PhD teaching or research experience in an HEC recognized University or a post- graduate Institution or professional experience in the relevant field in a National or International organization; and (iii)Fifteen research publications in the Journals recognized by Higher Education Commission or Pakistan Engineering Council out of which five publications must be within last five years.

Discipline other than Engineering, Information Technology, Computing Sciences

(i) PhD in Chemistry or Mathematics or Physics or Bio-Informatics or Botany or Zoology or Education or Management Sciences or Food Science & Technology or Human Nutrition & Dietetics or Agronomy or Entomology or Horticulture or Islamic Studies or History & Pak. Studies or English or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;

(ii) Fifteen years teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization;

OR

Ten years Post PhD teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization; and (iii)Fifteen research publications in the Journals recognized by Higher Education Commission out of which five publications must be within last five years.

Art & Design

PhD in Art & Design or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;

(ii) Fifteen years teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization;

OR

Ten years Post PhD teaching or research experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization; and

(iii) Outstanding and substantial level of professional art activity demonstrated in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and design

OR

- (i)Master Degree (foreign) or MS or M.Phil. (second division) in Art & Design or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;
- (ii)Seventeen years teaching or research experience with at least eight years' post qualification experience in an institute or university recognized by the HEC or national or International organization; and
- (iii) Outstanding and substantial level of professional art activity demonstrated in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and design Art and Design.

Law

- (i) PhD in Law or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;
- (ii) Fifteen years teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization; **OR**

Ten years Post PhD teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization; and (iii)Fifteen research publications in Journals recognized by Higher Education Commission out of which at least five publications must be within last five years.

OR

- (i)LLM or JD in Law (second division) or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;;
- (ii)Seventeen years teaching or research or professional experience out of which four years post qualification experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organizations; and
- (iii) Fifteen research publications in the Journals recognized by Higher Education Commission out of which at

least five publications must be within last five years.

Appointment on Tenure Track System will be made in consonance with the Model Tenure Track Process Statutes of HEC

Associate Professor BS-20 (Regular / Contract) 30-50

Computer Science (1), Information Technology (2), Electrical Engineering (1) Mechanical Engineering (2), Computer Engineering (2), Civil Engineering (2) Chemical Engineering (1), Chemistry (2) Mathematics (1), Physics (2),Bioinformatics (2), Software Engineering (2) Biotechnology & Bio Chem. (2), Botany (2), Zoology (2),Education (2), Management Sciences (2), Agricultural Engineering (2),Food Science & Technology (2) Human Nutrition & Dietetics (2), Agronomy (2),Entomology (2), Horticulture (2) Mass Communication (2), Islamic Studies (2), International Relations / Political Science (2) History & Pak Studies (2),Law (2),Fine Arts & Textile Design (2), English (2), Physical Education (2)

For Engineering, Information Technology and Computing

PhD in Engineering or Information Technology or Computing or equivalent degree from an HEC recognized University or Institution;

(ii)Ten Years teaching or research experience in a recognized Institution or College or University or ten years professional experience in the relevant field in a National or International organization out of which two years must be teaching experience;

OR

Five years post-PhD teaching or research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization; and (iii)Ten research publications in the Journals recognized by Higher Education Commission or Pakistan Engineering Council out of which four publications must be within last five years.

Discipline other than Engineering, Information Technology, Computing Sciences

i) PhD in Chemistry or Mathematics or Physics or Bio-Informatics or Biotechnology & Bio Chem or Botany or Zoology or Education or Management Sciences or Food Science & Technology or Human Nutrition & Dietetics or Agronomy or Entomology or Horticulture or Mass Communication or Islamic Studies or International Relations/Political Science or History & Pak. Studies or English or Physical Education or equivalent qualification from an Institute or a university recognized by the Higher Education Commission; (ii) ten years teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization;

Five years Post PhD teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization; and (iii)Ten research publications in the Journals recognized by Higher Education Commission out of which four publications must be within last five years.

Art & Design

PhD in Art and Design or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;

(ii) ten years teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization;

OR

Five years Post PhD teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization; and

(iii) Outstanding and substantial level of professional art activity demonstrated by participation in six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and design

\mathbf{OR}

(i)Master Degree (foreign) or MS or M.Phil. (second division) in Art & Design or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;

(ii)twelve years teaching or research or professional experience with at least four years' post qualification experience in an institute or university recognized by the HEC or national or International organization; and (iii) Outstanding and substantial level of professional art activity demonstrated in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and design

Law

(i) PhD in Law or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;

(ii) Ten years teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization; **OR**

Five years Post PhD teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or international organization; and (iii)Ten research publications in Journals recognized by Higher Education Commission out of which at least four publications shall be within last five years.

OR

(i)LLM or JD in Law (second division) or equivalent qualification from an Institute or a university recognized by the Higher Education Commission;

(ii)Twelve years teaching or research or professional experience out of which four years post qualification experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organizations; and

(iii) Ten research publications in the Journals recognized by Higher Education Commission out of which at least four publications shall be within last five years.

Appointment on Tenure Track System will be made in consonance with the Model Tenure Track Process Statutes of HEC

Assistant Professor BS-19 (Regular / Contract / TTS) 25-45

Computer Science (2), Information Technology (4), Electrical Engineering (1) Mechanical Engineering (3), Computer Engineering (2),Civil Engineering (4) Chemical Engineering (2), Chemistry (9) Mathematics (13).Physics (6), Bioinformatics (6), Software Engineering (4) Biotechnology & Bio Chem. (4), Botany (4), Zoology (1),Education (4), Management Sciences (8), Human Nutrition & Dietetics (4), Agronomy (3), Entomology (3), Horticulture (3) Mass Communication (2),Islamic Studies (3),International Relations / Political Science (3) History & Pak Studies (2),Law (2),Fine Arts & Textile Design (2), English (2), Material Science (1), Material Engineering (1) Polymer Engineering (1), Bio Medical Engineering (1), **Total Quality Management** (1), Environmental Science (2), Physical Education (2), Economics (1), Bio Medical Science (1) Forensic Sciences (1) Animal Science (1) Tourism and Hospitality Mgt. (1),

For Engineering, Information Technology and Computing

PhD in Engineering or Information Technology or Computing or equivalent from an Institute or a university recognized by the Higher Education Commission;

Discipline other than Engineering, Information Technology, Computing Sciences

PhD in Organic Chemistry or Inorganic Chemistry or Analytical Chemistry or Physical Chemistry or Applied Chemistry or Mathematics or Physics or Bioinformatics or Biotechnology or Bio Chem. or Botany or Zoology or Education or Management Sciences or Human Nutrition & Dietetics or Agronomy or Entomology or Horticulture or Mass Communication or Islamic Studies or International Relations / Political Science or History & Pak Studies or English or Material Science or Total Quality Management or Environmental Science or Physical Education or Economics or Bio Medical Science or Forensic Science or Animal Science or Tourism and Hospitality Mgt. or equivalent qualification from an Institute or a university recognized by the Higher Education Commission:

Discipline of Art and Design

PhD in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

OR

- (i) Master's degree (foreign) or MS or M.Phil. (second division) in Art and Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- (ii) Four years teaching or research experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization.

OR

- (i) BFA or B. Des. (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- (ii) Six years teaching or research or professional experience with at least four years post qualification experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organizational.

Note: An applicant having third divisional in academic career shall not be eligible.

Discipline of Law

 PhD in Law or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

OR

- (i) LLM or JD in Law (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- (ii) Four years teaching or research or professional experience in an institute or a university recognized by the Higher Education Commission or national or international organization.

OR

(i)LLB (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission

(ii)Six years teaching or research or professional experience in an institute or a university recognized by the Higher Education Commission or national or international organization.

Appointment on Tenure Track System will be made in consonance with the Model Tenure Track Process Statutes of HEC

Lecturer BS-18 (Regular / Contract) 21-35

Information Technology (6), Electrical Engineering (7) Mechanical Engineering (9), Computer Engineering (6), Civil Engineering (2) Chemical Engineering (1), Mathematics (4), Physics (4),Bioinformatics (4) Software Engineering (4), Chemistry (4), Bio Chemistry, Forensic (2+2),Biotechnology & Bio Chem. (2+2),Botany (4),Zoology (4),Education (4), Management Science (6) ,Medical Lab Technology (2), Optometry (2), orthotics and prosthetics (2), Radiology (2), Cosmetology & Dermatology (2),Law (4),Pak Studies (2), English (8) Islamiat (4), Physical

Education (3), Agronomy

For Engineering, Information Technology and Computing

MS or M.Phil. (First division) in Engineering or Information Technology or Computing equivalent qualification from an Institute or a University recognized by the Higher Education Commission.

Note: An applicant having third division in academic career shall not be eligible, however, such applicant having degree of PhD in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.

Discipline other than Engineering, Information Technology, Computing Sciences

MS or M.Phil. (First Division) in Mathematics or Physics or Bioinformatics or Chemistry or Bio-Chemistry or Forensic Science or Bio Technology or Botany or Zoology or Education or Management Science or Medial Lab Technology, or Optometry or Orthotics and prosthetics or Radiology or Cosmetology & Dermatology or Pak Studies or English or Islamiat or Physical Education or Agronomy or Horticulture or Entomology or Psychology/Clinical Psychology or Food Science & Technology or Human Nutrition & Dietetics or International Relations or Political Science or Tourism and Hospitality Management or Mass Communication or Health Care Management or Anatomy or Physiology or Urdu or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

Note: An applicant having third division in academic career shall not be eligible, however, such applicant having degree of PhD in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.

(3), Entomology (3),Horticulture (3) Psychology / Clinical Psych. (2), Agricultural Engineering (6),Food Science & Technology (6), Human Nutrition & Dietetics (4), Textile Design (2), International Relations / Political Science (2), Fine Arts (2), Tourism and Hospitality Mgt. (1), Mass Communication (2) Health Care Management (2), Anatomy (2) Physiology (2), Urdu (1)

Art and Design

BFA or B.Des.(First division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

Note: An applicant having third division in academic career shall not be eligible

Law

LLB (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

Note: An applicant having third division in academic career shall not be eligible

Laboratory Engineer BS-17 (Regular / Contract) 21-35

Electrical Engineering (8), Mechanical Engineering (9), Computer Engineering (6) Civil Engineering (6), Chemical Engineering (6), Agricultural Engineering (6) Environmental Engineering (1) B.Sc. (Second division) in Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission

- 1. Interested candidates may apply online through website (eportal.kfueit.edu.pk) within 15 days after its publishment in newspaper. Condition of Punjab Domicile shall be applicable for the post of Laboratory Engineer only.
- 2. Applicants are advised to read all terms and conditions / instructions of the advertisement as well as "Important instructions to candidates" given on KFUEIT website at online job portal i.e. "eportal.kfueit.edu.pk" carefully in order to submit their online applications be completed in all respects. The onus responsibility of correctness of the data given in the Online Application Form will rest squarely on the candidates.
- 3. Editing Option, to correct any data in the Online Application Form, will be available to the candidates till the Closing Date of submission of Online Applications.
- 4. Those already in the government / semi-government service or autonomous bodies will be required to bring 'No Objection Certificate' from their employer, at the time of interview.
- 5. Only eligible / short-listed candidates will be called for test / interview.
- 6. Upload a paid Bank Challan of Rs. 3,000/- (for BPS-19 & above), Rs. 2,500/- (for BPS-18) Rs. 2,000/- (for BPS-17) /- as Application Processing Fee for each online application in favor of "Khwaja Fareed University of Engineering and Information Technology, Rahim Yar Khan".
- 7. Candidates for the post of Professor and Associate Professor are required to send 05 complete set of documents in addition to online application form and the candidates for other positions are not required to send applications in hard form.
- 8. No TA / DA will be admissible for appearing in Test / Interview.
- 9. All Quotas will be observed as per recruitment policy of the University.
- 10. The competent authority may, by general or special order, grant age relaxation up to maximum period of five years. In case of a person who has served in the Government or public sector Universities or any of the armed forces of Pakistan, the period of such service shall, for the purpose of upper age limit, be excluded from his age.
- 11. The candidates had already applied against the advertisements nos. IPB-1107 in January 2020, IPB-611 in August 2020, IPB-192 in March 2021 and IPB 782 in August 2021 are required to apply again by uploading their previous bank challans except those whose interviews were already conducted by the university.
- 12. The University reserves the right to withdraw any post or its all advertisement or reject any or all applications without assigning any reason, which will not be challengeable in any court of law.
- 13. The University may increase or decrease the number of positions as per its requirement and availability of budget.
- 14. Since, the demarcation of marks is based on "Division" system, therefore, if "Division" is not available on any degree / transcript of a candidate, the same would be calculated / converted into Division, as under:

Under Semester System (where CGPA is mentioned on the DMC				Under Semester System (Where only Marks / Percentage is mentioned, instead of CGPA, on the DMC)		
Sr.#	CGPA (Out of 4.00)	CGPA (Out of 5.00)	Division	Sr. #.	Percentage of Marks	Division
1	3.00 or above	4.00 or above	1st Division	1	70% or above	1 st Division
2	2.50 to 2.99	3.25 to 3.99	2nd Division	2	60% to 69.99%	2 nd Division
3	2.49 or below	3.24 or below	3rd Division	3	59.99% or below	3 rd Division

For further information, please Contact

REGISTRAR 068-9232313